

NOW THEREFORE BE IT RESOLVED, that we, the Trustees, hereby reaffirm our support for diversity in faculty and staff hiring; diversity among faculty, students, staff and programs; and our commitment to the Coast Community College District community through their roles and responsibilities to implement the District's diversity initiatives and measures to eliminate racism, and inclusion as part of the institution's commitment to educational excellence.

RESOLVED, that the Trustees shall implement the recommendations from the California Commission on Diversity, Equity, and Inclusion, Report of 2020, and plan for the future.

RESOLVED, that the Coast Community College District Board of Trustees shall undergo review, on an annual basis, the District's compliance with the California Education Code's Employment Opportunity Standards and Chancellor's Office Certification Form that includes policies and adopted resolutions; incentives for award in cases/discipline; outreach and public relations; professional development; consistent and ongoing training for hiring committees; professional development; review; and new hire programs; an analysis of why staff leave the up of hiring committees.

I, Jane Burton, Trustee of Coast Community College District, hereby certify that on this day, the fourth of August in the year two thousand and twenty-one, this

Ayes: Trustees Grant, Hornbuckle, Morano, Patis
Noes: None
Abstain: None
Absent: None



Jane Burton
Board Secretary